



CEO in Deep Tech Integrated Photonics Startup (m/f/d)

Deeplight SA is an exciting Swiss deep-tech startup with groundbreaking new laser technology based on integrated solid-state photonics. To accelerate the company's growth and take it to the next level, we are seeking a seasoned and dynamic Chief Executive Office (CEO) with a proven track record in fundraising and taking early-stage startups to scale-up maturity. You will play an essential role in driving the company's growth and success. Key responsibilities include fundraising and investor management, financial governance, and defining and deploying Deeplight's strategy and business. As we are an early stage startup, implementing business processes to ensure efficiency and scalability and a broad involvement across the company are desirable. The ideal candidate has a proven ability to lead deep-tech companies, an established investor network and a track record in securing fundraising deals, and a desire to build a team for long-term success. If you are a strategic thinker with a passion for technology and innovation and the ability to inspire a motivated team, we would love to receive your application.

The Company

Deeplight is a privately held high-tech spin-off company, founded in 2021 by researchers from the Swiss Federal Institute of Technology in Lausanne, Switzerland (EPFL) and from Karlsruhe Institute of Technology (KIT), Germany. We specialize in developing frequency-agile laser sources and optical frequency combs with ultra-low phase noise based on advanced photonic integrated circuits. Our technology base enables us to cater to scientific, industrial, and consumer markets with significant economic potential. By bridging the gap between scientific-grade laser systems and widely used semiconductor laser diodes, we bring low-noise, highly compact single- and multi-wavelength laser systems to various applications, such as autonomous driving, optical communication for space, quantum computing, quantum cryptography, fiber sensing, and more.

Responsibilities

We are looking for an individual that wishes to oversee the transition from our MVP to a product, including

1. Executive leadership
 - Attract investors and secure fundraising deals
 - Define and lead financial governance
 - Attract talent in key roles
 - Together with the board, define company strategy. Deploy company strategy and track progress towards goals
 - Collaborate with the technology team to drive the development of cutting-edge products or services aligned with the company's vision

2. Business Development:
 - Develop strategic lead customer relationships and high-profile projects
 - Identify and cultivate strategic partnerships, fostering collaboration with industry leaders and potential clients
 - Supply chain management and identification
 - Leverage market insights to identify new business opportunities

Your background

Must-have's

- University-level educated, MBA, business or finance degree preferred. Early education PhD/M.Sc. in Physics, Electrical Engineering, Photonics or related fields would be a strong plus.
- Top-of-the-range business and negotiation skills and a proven track record in securing fundraising deals in a deep-tech startup environment
- Proven experience in building, growing and managing multidisciplinary startup teams
- Solid finance background and experience leading grant-based business activities
- Excellent communication and interpersonal abilities, with the capacity to engage and negotiate with external stakeholders effectively
- Passion for novel technologies and leading innovation, background in lasers would be a strong plus
- Excellent proficiency in English, fluent in German, and French



Join us

Be part of a dynamic, fast-growing technology company and play an active role in shaping its future. Seize the opportunity to define and develop cutting-edge solutions in integrated photonics technology for LiDAR, sensing, industrial metrology, and space communication.

Work in an inspiring environment in Lausanne, right on the beautiful shores of Lake Geneva.

Activity rate: 80-100%.

Start date: As soon as possible.

Application

Please submit your application by filling out the form at the following link: [application form](#)

! Only candidates with Swiss, EU, or EFTA citizenship will be considered.

! Recruitment agencies: Without a prior written and signed agreement, all candidate submissions will be considered direct applicants with no agency fees.

- We are a small team fully committed to addressing our current business requirements. Consequently, the review and interview process may take some time. Thank you in advance for your patience and understanding.
- Rest assured that if your background and experience meet the requirements of the position, we will reach out to you. If not, please accept our apologies for not being able to respond to all candidates. We greatly appreciate your interest in our company.
- Once the position has been filled, we will delete all applicants' data within the next six months, unless you request an earlier deletion.